

Association for Manufacturing Excellence Volunteer Role Description

Title: KRA Lead or Vice President, People-Centric Leadership

As a member of the Management team, the (title) will lead and oversee multiple teams associated AME's People-Centric Leadership (PCL) offerings. This includes teams focused on CEO Education & Engagement, PCL Content for general leadership, and the integration of PCL concepts into the AME Excellence Award criteria. The (title) works in collaboration with members of the AME staff and key volunteer positions who support the execution of agreed-upon strategies.

Here's what you'll do:

- Work with the associated team to develop two annual events to educate and engage CEO's/Executive Leadership in PCL principles through targeted AME events
- Work with the associated team to develop and distribute People-Centric Leadership training offerings, including but not limited to PCL 101, Listen Like a Leader and additional training modules
- Work with the associated team to incorporate the principles of PCL into the AME Excellence Award criteria
- Ensure that the teams are staffed with volunteers and supported by the AME staff including Administrative Services, Logistics and Marketing
- Participate on the AME Management Team in executing the strategies of the association, including participating in the develop of the annual Strategic Framework and AME Scorecard
- Work with and through the Management Team to integrate PCL into all applicable AME offerings

Here are some more specific things you'll do:

- Provide monthly updates to the PCL strategic plan initiatives and metrics
- Coordinate the efforts of the individual teams. Provide AME updates to the team
- Assist in the recruitment and on-boarding of team members
- Identify a successor and work with that successor for, ideally, a minimum of six months to ensure a smooth transition
- Serve on the Management Team and work collaboratively with team members in support of strategic initiatives

Impact

- Reach the C-Suite executives with PCL + Enterprise Excellence for maximum member results
- Educate general leadership with forward thinking – life changing principles
- You will help AME become the go-to provider of content and offerings to members
- Overall membership and retention & engagement of members will increase measurably

Good Stuff

- You will be empowered and expected to bring your best ideas to AME, and to offer feedback and constructive critique
- You will have clear objectives, with flexibility in designing approaches to achieve them
- You will join a dynamic and collaborative team of exceptional professionals
- You will be supported in this role by the AME staff and other volunteers
- You will grow your network of continuous improvement professionals

We're Looking for Someone Who Is...

- Passionate about helping to grow AME's relevance and sustainability
- Committed to AME's mission to inspire a commitment to enterprise excellence through experiential learning by bringing people together to share, learn and grow and to AME's vision of a manufacturing renaissance driven by people-centric leadership coupled with enterprise excellence
- Keeps abreast of the latest advancements in enterprise wide lean implementation
- An experienced team leader and a respectful, engaged contributor to a dynamic, multi-faceted team
- Adept at working with virtual teams (i.e., geographically distributed colleagues)
- A strong written and oral communicator
- A strategic thinker who is able to prioritize among competing needs
- Comfortable engaging C-Suite executives

You Will Thrive In This Role If...

- You love AME, its mission and its values
- You have your company's support to spend occasional time during the workweek on this role
- You have a willingness to learn from and collaborate with colleagues as you do transformative work
- You know how to give and receive feedback
- You are creative and willing to try new strategies that serve our mission & key objectives
- You're a person who gets the job done

Other Key Information

- We will pay you \$0
- You will be expected to attend approximately 3-6 in-person meetings each year
 - For in-person meetings that you need to attend as part of this role (i.e., Management Team meetings), AME will cover your airfare or car rental, hotel bill, and cover your meals (subject to the reimbursement policy)
- The expectation is that you can commit to serving in this role for 2 to 4 years
- This role may be based anywhere in North America

Expertise

- Several years (5+) of experience with various volunteer roles within AME
- Experience with managing change management initiatives
- Experienced in continuous improvement tools and people-centric leadership